



General Management Rotational Development Program

CVS Health's general management development program helps position early-in-career talent to be the next generation of leadership at CVS Health. The program provides exposure across CVS Health's core businesses and offers meaningful rotations with a focus on critical business and leadership skills. Participants will complete three rotations of 18-month duration across various geographies with exposure to top talent and management in each operating division.

As a program participant, you will progress through GMDP rotations in accordance with a personalized developmental plan. During your rotations you will:

- Provide timely delivery of milestones related to each rotation
- Act as a resource for other colleagues; responsible for portions of projects or leads projects with limited risks and resource requirements
- Help to identify gaps, recommend, and implement new and more effective ways to approach and improve products, processes and service using business segment and function knowledge
- Demonstrate and utilizes strategic problem-solving skills
- Provide input on business plan to achieve business goals.
- Act as an advocate for change that may require influencing others
- May solicit and evaluate internal and external customer feedback to enhance continuous improvement
- Develop recommendations based on complex data and root cause analysis.

In addition to learning fundamental technical skills, through this program participants will improve proficiency on the following General Manager competencies.

- Defining a Compelling Strategy
- Delivering Financial and Business Results
- Building Talent and Teams
- Developing Meaningful Relationships

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What you will do:

- Strategic Consulting
- Healthcare Analytics
- Project Management
- Account Management

Required Experience

You should:

- Have a willingness to relocate
- Have the ability to work in a fast-paced environment and meet tight deadlines
- Be able to work in a fast-paced environment and meet tight deadlines
- Possess strong analytical and problem resolution skills
- Encourage teamwork and a positive environment to improve team effectiveness
- Be resourceful and can quickly and successfully adapt to change
- Be able to communicate effectively with a diverse audience

Education:

You should:

- Currently be pursuing a Bachelor's degree, focused in Business, Management, or other relevant majors
- Have a 3.0+ cumulative GPA
- Have an anticipated graduation date between May 2020 – August 2021

At CVS Health, we are joined in a common purpose: helping people on their path to better health. We are working to transform health care through innovations that make quality care more accessible, easier to use, less expensive and patient-focused. Working together and organizing around the individual, we are pioneering a new approach to total health that puts people at the heart.

We strive to promote and sustain a culture of diversity, inclusion and belonging every day. CVS Health is an equal opportunity and affirmative action employer. We do not discriminate in recruiting, hiring or promotion based on race, ethnicity, sex/gender, sexual orientation, gender identity or expression, age, disability or protected veteran status or on any other basis or characteristic prohibited by applicable federal, state, or local law. We proudly support and encourage people with military experience (active, veterans, reservists and National Guard) as well as military spouses to apply for CVS Health job opportunities.

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